

Shanode Williams – Professional Profile Biography - Oneforce Academy VP

Shanode Williams is a nationally recognized early childhood education leader, consultant, mentor, and advocate with more than 22 years of dedicated service supporting children, families, educators, and communities. With a strong foundation in leadership and program development, he has built a distinguished career focused on improving educational outcomes and strengthening the systems that serve young children.

Throughout his career, Mr. Williams has held a range of influential leadership roles, including Site Manager, Education Manager, Head Start Program Director, Federal Reviewer for the Office of Head Start, and Early Childhood Education Consultant. In each capacity, he has demonstrated a consistent commitment to excellence, compliance, and continuous improvement in early childhood education programs.

He is widely respected for his deep expertise in Head Start Performance Standards, CLASS (Classroom Assessment Scoring System), program leadership, and quality improvement systems. Through his consulting and training work, Mr. Williams has assisted numerous early childhood programs in strengthening compliance, enhancing instructional practices, and building sustainable systems that promote positive outcomes for children and families. His work has supported educators and leaders across multiple states in implementing high-quality, research-based early childhood education practices.

Beyond his professional achievements, Mr. Williams is deeply committed to community engagement and youth development. He has devoted extensive time to mentoring children and adolescents, guiding them toward confidence, responsibility, and long-term success. Through motivational speaking, leadership development, and relationship-centered initiatives, he encourages youth to pursue education, embrace accountability, and make positive life choices.

His community involvement extends into underserved populations, where he has actively participated in volunteer efforts, community drives, and fundraising initiatives designed to expand opportunities for children and families. He has also served on various boards and committees dedicated to early childhood education, adolescent development, and community wellness.

Mr. Williams has been recognized for his contributions to the field, including selection

for the prestigious NIKE Leadership for Head Start initiative. His leadership philosophy is rooted in compassion, empowerment, and advocacy, ensuring that educators, families, and children receive the support they need to thrive.

Guided by his personal motto, *"Leave no child behind—but also bring along the educator,"* Shanode Williams remains steadfast in his mission to strengthen communities, empower educators, and inspire the next generation through education, mentorship, and service.